

Pricelist 2016

Basic offer (obligatory):

Service charge (one-time)

First employee (CHF 50.00 will be deducted from the first bill)	CHF	100.00	
from 2 employees	CHF	30.00	per employee

Administrative charge per account (per person)

For a year's gross salary of up to CHF 25'000.00 7% from gross salary*
(For a salary amounting to more than the above salary amount no administrative charge is made)

* Version A	Net wages are paid out by employer Minimum charge	CHF	25.00	per month
* Version B	Net wages are paid out by ZAS Minimum charge	CHF	40.00	per month

Included in the basic offer are:

- Registration for
 - AHV (application for AHV membership card if necessary)
 - Occupational and non-occupational accident insurance
 - Family equalization fund
 - Pension fund
 - Daily benefits insurance
 - Withholding tax including settlement of accounts
 - Security account
- Settlement of accounts
 - On entry: Payment on account (Basis: monthly or hourly wage)
 - Yearly settlement of accounts
 - Settlement of accounts on termination of employment
- Salary statement for taxes
- Advise on labour law

Supplementary offer:

Supplementary accounts (statements)

monthly	CHF	50.00	per year
quarterly	CHF	20.00	per year

Drawing up an employment contract

CHF 50.00

Preparation employer's reference

CHF 50.00

Application for work permits

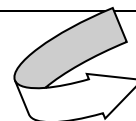
Administration expenses CHF 50.00
(Third-party costs are debited additionally)

Pay Slips

Monthly pay slips for employee CHF 50.00 per year

Extraordinary charges

Individual charges CHF 95.00 per hour



Example:

You employ a cleaning person and would like to pay out the (net) salary to the employee yourself:

Employment with a monthly salary

Monthly net salary (Salary to be paid out)	CHF	1'000.00
Monthly gross salary (incl. social security contributions)	CHF	1'076.33

We invoice for you as follows:

1. Social security contributions AHV, IV, EO, ALV (12.45%)	CHF	134.00
2. Contribution occupational accident insurance (BU + NBU)*	CHF	26.33
3. Contribution family equalization fund (1.85%)	CHF	19.91
4. Administrative costs (7% incl. 8% VAT)	CHF	81.36

Total remittance to ZAS per month	CHF	261.60
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* variable rates

Employment with an hourly salary

Hourly net wage (Salary to be paid out)	CHF	25.00
Hourly gross wage (incl. social security contributions)	CHF	26.66

We invoice for you as follows:

1. Social security contributions AHV, IV, EO, ALV (12.45%)	CHF	3.32
2. Contribution occupational accident insurance (BU)*	CHF	0.19
3. Contribution family equalization fund (1.85%)	CHF	0.49
4. Administrative costs (7% incl. 8% VAT)	CHF	2.02

Total remittance to ZAS per hour	CHF	6.02
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* NBU cover is obligatory where the working time is 8 hours per week or more